ADMINISTRATIVE INTERNAL USE ONLY

Executive Registry	
86- 3793x	

20 August 1986

MEMORANDUM FOR:

Executive Director

THROUGH:

Executive Secretary

FROM:

Chairman, DCI/MAG

SUBJECT:

Agency Demographics

- 1. During the past few months, the DCI/MAG has been looking at the issue of how much Agency management knows about its work force. In order to find out whether the DCI/MAG should make some recommendation to you on this issue, we queried the Directorates and talked with responsible officials in the Office of Personnel, including the officers who manage the automated data bases.
- 2. The DCI/MAG has concluded from our relatively brief investigation that Directorate managers do know quite a bit about their respective populations, and could know more if it was necessary. We know less collectively about the total Agency population only because it has not been necessary to analyze the data. If there is some shortfall, it lies in the fact that the offices that handle the data bases appear to be understaffed. Nevertheless, they have responded readily to queries from around the Agency.
- 3. While it might be useful to publicize to Agency personnel the fact that we know a lot about ourselves, this might also create an increased demand for data base analysis that the Office of Personnel would be hard pressed to handle. Therefore, the DCI/MAG has concluded that there is no issue here requiring action.



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21 August 1986

MEMORANDUM FOR:

Office of East Asian Analysis, DI

VIA:

Deputy Director for Intelligence

FROM:

Executive Director

SUBJECT:

Appreciation for Service on the DCI

Management Advisory Group

On your departure from the DCI Management Advisory Group, I would like to take this opportunity to thank you for your service during the period January to August 1986. Your appointment to the DCI MAG was an indication of the high regard in which you are held by your Directorate.

I appreciate the work you have put into MAG activities this year in addition to your regular assignment. Your contribution to the MAG and the ideas you shared with the chairman and other members provided a useful input to the MAG's efforts.

I hope that your school year at Harvard proves to be useful -- I know it will be a challenge. I look forward to your return to the Agency in 1987.

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	19 August 1986		
MEMORANDUM FOR:			25X1
VIA:	Deputy Director for Operations		
SUBJECT:	Appreciation for Service on the DCI Management Advisory Group (U)		

On your departure from the DCI Management Advisory Group, I would like to take this opportunity to thank you for your service during the period January to July 1986. (U)

Your appointment to the DCI MAG was an indication of the high regard in which you are held by your Directorate and your interest in the MAG, and, although your assignment was cut short due to Directorate needs, the ideas you shared with the chairman and other members provided a useful input to the MAG's activities. (U)

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